



## Office of the Police and Crime Commissioner for Cleveland “Your Force Your Voice”

Can you build on significant performance improvements that have been focussed on the needs of a diverse community?

### Appointment of Chief Constable

**Salary will be to £140k plus a package of benefits  
3 year contract with possibility of renewal.**

The Police and Crime Commissioner for Cleveland is inviting applications from suitably qualified officers for the post of Chief Constable of the Cleveland Force.

This will be a unique opportunity for an individual who relishes the challenge offered by the new system of governance, working with the Commissioner in ensuring that the Force reflects the priorities and needs of the local community, at the same time as playing a full role in tackling wider issues including organised crime and terrorism.

The successful candidate will be able to demonstrate a track record of operational and strategic leadership coupled with an ability to develop the new and innovative approaches required to protect front-line services during a period of continuing financial pressures. Improving performance is what matters; the key measure for the Chief Constable will be reductions in crime and anti-social behaviour.

The Cleveland Force area is relatively compact, with densely-populated conurbations alongside a rural and coastal hinterland. There are significant issues of social and economic deprivation, and one of the highest concentrations of high risk industrial sites in the UK.

The Force has made significant progress in recent years in reducing crime and disorder, pioneering highly-valued Neighbourhood Policing and introducing modern technology. The focus on raising performance and reinforcing professional standards must continue.

The challenge for the incoming Chief Constable is to work with the Commissioner in developing—and implementing—a vision for the future founded on a commitment to ensure local communities become safer and stronger, with an improved quality of life.

If you believe you have the experience, the drive and the passion to meet this exciting and rewarding task, please go to [www.cleveland.pcc.police.uk](http://www.cleveland.pcc.police.uk) for a Recruitment Information Pack and application details or contact John Bage, Secretariat Office Manager, Office of the Police and Crime Commissioner for Cleveland, Police Headquarters, Ladgate Lane, Middlesbrough, Cleveland, TS8 9EH, or by telephoning 01642 301623 or by e-mail [john.bage@cleveland.pnn.police.uk](mailto:john.bage@cleveland.pnn.police.uk)

Closing date for completed applications is 5.00pm on **28 December 2012**.

Interviews will take place on **24 January 2013**

(This appointment will be subject to confirmation by the Police and Crime Panel for Cleveland.)

